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September 21, 2005

By Electronic Filing and Hand Delivery

The Honorable Kent A. Jordan United States District Court District of Delaware 844 N. King Street, Room 6325 Lockbox 10 Wilmington, DE 19801

RE: Shawn Russell v. Inland Paperboard and Packaging, Inc.

Civil Action No. 04-855 KAJ Our File No. 6946

Dear Judge Jordan:

I am pleased to inform the court that the parties in the above captioned matter have agreed to settle and resolve this dispute. Counsel will exchange the paperwork to finalize the settlement over the next few days, and we anticipate filing a stipulation of dismissal in the very near future.

On behalf of counsel and our clients I wish to extend our gratitude to Your Honor, and to your staff, for your patience and assistance in bringing this matter to a resolution.

Very truly yours,

TIGHE, COTTRELL & LOGAN, P.A.

By: /s/ G. Kevin Fasic
G. Kevin Fasic, Esquire

GKF/jt

Cc: Inland Paperboard and Packaging, Inc.

Benjamin A. Schwartz, Esquire